

Hardide plc

Incorporated and registered in England and Wales with registered no. 05344714

Please read the accompanying Notice of the Company's Annual General Meeting ("AGM") and the Explanatory Notes below before completing this form. You can register your vote(s) online for the AGM at www.shareregistrars.uk.com. Click on the "Proxy Vote" button and then follow the on-screen instructions

Please note that you must submit your vote by 11.30 a.m. on Friday 20 March 2026.

(Note this form is issued only to the addressee(s) and is specific to the unique designated account printed hereon. This personalised form is not transferable between different: (i) account holders; or (ii) uniquely designated accounts. The Company and Share Registrars Limited accept no liability for any instruction that does not comply with these conditions).

User Name	Access Code

FORM OF PROXY

I/We the undersigned, being a member(s) of Hardide plc (the "**Company**") and entitled to vote at the AGM to be held at 9 Longlands Road, Bicester, Oxfordshire OX26 5AH on Tuesday 24 March 2026 at 11.30 a.m., hereby appoint the Chair of the meeting (default) or

as my/our proxy to attend and vote for me/us and on my/our behalf in the manner indicated below at the AGM and at any adjournment thereof.

Please indicate with an X in the appropriate space opposite each resolution below how (and whether) you wish your votes to be cast.

Ordinary Resolutions	For	Against	Vote Withheld
1. To receive the Company's 2025 financial statements and the reports of the directors and the auditor.			
2. To approve the Remuneration Committee Report.			
3. To approve the Remuneration Policy.			
4. To re-elect Dr Bryan Allcock as a director of the Company.			
5. To re-elect Mr Andrew Boyce as a director of the Company.			
6. To re-elect Mr Simon Hallam as a director of the Company.			
7. To re-elect Mr Matthew Hamblin as a director of the Company.			
8. To re-elect Mr Andrew Magson as a director of the Company.			
9. To re-elect Dr Yuri Zhuk as a director of the Company.			
10. To re-appoint James Cowper Kreston Audit as auditor of the Company.			
11. To authorise the directors to agree the remuneration of the auditor.			
12. To authorise the directors to allot shares pursuant to section 551 of the Companies Act 2006 (the " Act ").			
Special Resolution			
13. To generally disapply pre-emption rights pursuant to section 570 of the Act.			

Enter the number of shares in relation to which your proxy is authorised to vote or leave it blank to authorise your proxy to act in relation to your entire holding

Please also tick this box if you are appointing more than one proxy

Signature(s)

Date

Please return this form to Share Registrars Limited, 3 The Millennium Centre, Crosby Way, Farnham, Surrey GU9 7XX to arrive no later than **11.30 a.m. on Friday 20 March 2026**.

There is no need to return this form if you have voted online in the manner indicated above.

Explanatory Notes

1. As a member of the Company, if you wish to vote at the AGM but are unable to attend in person, you may appoint a proxy to exercise on your behalf all or any of your rights to attend and vote at the meeting and any adjournment of it by completing this form of proxy. If you wish your proxy to speak on your behalf at the meeting, you will need to appoint your own choice of proxy so should delete the words '*the Chair of the meeting or*', enter the name of the proxy where indicated above and give your instructions directly to them. Your changes should be initialled. If you sign and return the form of proxy with no proxy name inserted where indicated, the Chair of the meeting will be deemed to be your proxy. A proxy need not in any event be a member of the Company.
2. You may appoint more than one proxy provided that each proxy is appointed in respect of the rights attached to a different share or shares held by you. You may not appoint more than one proxy to exercise rights attached to the same share(s). To appoint more than one person to act as your proxy, you may photocopy this form. Please mark the box above with an "X" to indicate that the proxy appointment is one of multiple instructions being given and insert in the box where indicated the number of shares in relation to which they are entitled to act as your proxy (which, in aggregate, should not exceed the total number of shares held by you). All forms of proxy must be signed and dated and any alteration to this form of proxy must be initialled.
3. Your appointment of a proxy (or the submission of a CREST Proxy Instruction, as described in the Notice of AGM) will not preclude you from attending the meeting and voting in person should you so decide, in which case your proxy appointment(s) will automatically be terminated unless you notify the Company otherwise upon your arrival.
4. Pursuant to Regulation 41 of the Uncertificated Securities Regulations 2001, only those shareholders registered in the register of members of the Company at 11.30 a.m. on Friday 20 March 2026 or, in the event that the meeting is adjourned, in the register of members 48 hours (ignoring any part of a day that is not a working day) before the start of any adjourned meeting, shall be entitled to attend and vote at the meeting in respect of the number of shares registered in their name(s) at the relevant time. Changes to entries on the register of members after such time(s) and date(s) (as applicable) shall be disregarded in determining the rights of any person to attend and vote at the meeting.
5. To be valid and effective this form of proxy, duly completed, signed and dated, must be lodged with Share Registrars Limited at 3 The Millennium Centre, Crosby Way, Farnham, Surrey GU9 7XX not less than 48 hours (ignoring any part of a day that is not a working day) before the time appointed for the meeting (being 11.30 a.m. on Tuesday 24 March 2026) or any adjournment thereof together with, if appropriate, the power of attorney or other authority (if any) under which it is signed or a duly certified copy of such power or authority.
6. If you want your proxy to vote in a certain way on the resolutions specified, please place a mark ("X") in the "For", "Against" or "Vote Withheld" box for the relevant resolution. The "Vote Withheld" option is provided to enable you to instruct your proxy not to vote on any particular resolution. However, it should be noted that a vote withheld in this way is not a vote in law and will not be counted in the calculation of the proportion of votes "For" and "Against" any particular resolution.
7. In the case of a company or other corporation, this form must be duly executed or otherwise signed by an officer or agent who is duly authorised in writing on its behalf. In the case of an individual, this form must be signed by the individual or by an attorney duly authorised to sign on his/her behalf. In the case of joint shareholders, the signature of the senior shareholder (seniority to be determined by the order in which the names stand in the register of members) shall be accepted to the exclusion of all other joint holders. The names of both or all joint shareholders should be stated at the top of the form.
8. CREST members who wish to appoint a proxy or proxies by using the CREST electronic appointment service should refer to the notes to the Notice of AGM.